

Category	Metrics	Location
Wealth creation and employment	<ul style="list-style-type: none"> Total capital expenditures (CapEx) – Depreciation supported by narrative to describe the Company's investment strategy 	Performance review/Financial review
	<ul style="list-style-type: none"> Share buybacks + Dividend payments supported by narrative to describe the Company's strategy for returns of capital to shareholders 	Performance review/Financial review Board report/Further disclosures/Dividend policy
Governance		
Ethical behaviour	<ul style="list-style-type: none"> Discussion of initiatives and stakeholder engagement to improve the broader operating environment and culture, in order to combat corruption 	Sustainability review/Corporate governance
	<p>A description of internal and external mechanisms for</p> <ul style="list-style-type: none"> Seeking advice about ethical and lawful behaviour and organisational integrity; Reporting concerns about unethical or lawful behaviour and organisational integrity 	Sustainability review/Corporate governance
Governing purpose	<ul style="list-style-type: none"> The Company's stated purpose, as the expression of the means by which a business proposes solutions to economic, environmental, and social issues. Corporate purpose should create value for all stakeholders, including shareholders 	At a glance/Who we are
	<ul style="list-style-type: none"> How the Company's stated purpose is embedded in company strategies, policies, and goals 	Introduction/A history of ambition At a glance/What we do
		Strategic review/Business model and strategy Sustainability review/Sustainability strategy
Quality of governing body	<ul style="list-style-type: none"> Composition of the highest governance body and its committees by: competencies relating to economic, environmental, and social topics; executive or non-executive; independence; tenure on the governance body; number of each individual's other significant positions and commitments, and the nature of the commitments; gender; membership of under-represented social groups; stakeholder representation 	Board report/Board of directors
	<ul style="list-style-type: none"> How performance criteria in the remuneration policies relate to the highest governance body's and senior executives' objectives for economic, environmental and social topics, as connected to the Company's stated purpose, strategy, and long-term value 	Board report/Remuneration
	<ul style="list-style-type: none"> Remuneration policies for the highest governance body and senior executives 	Board report/Remuneration
Risk and opportunity oversight	<ul style="list-style-type: none"> Company risk factor and opportunity disclosures that clearly identify the principal material risks and opportunities facing the company specifically (as opposed to generic sector risks), the Company appetite in respect of these risks, how these risks and opportunities have moved over time and the response to those changes. These opportunities and risks should integrate material economic, environmental, and social issues, including climate change and data stewardship 	Strategic review/Risk management
	<ul style="list-style-type: none"> How the highest governance body considers economic, environmental, and social issues when overseeing major capital allocation decisions, such as expenditures, acquisitions and divestures 	Strategic review/Risk management
Stakeholder engagement	<ul style="list-style-type: none"> A list of the topics that are material to key stakeholders and the Company, how the topics were identified, and how the stakeholders were engaged 	Sustainability review/Stakeholder engagement

UN GLOBAL COMPACT PRINCIPLES

Principle	Location
Human Rights	
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	Sustainability review/Corporate governance/Our commitment to human rights
Principle 2: make sure that they are not complicit in human rights abuses.	Sustainability review/Corporate governance/Our commitment to human rights
Labour	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	–
Principle 4: the elimination of all forms of forced and compulsory labour;	Sustainability review/Corporate governance/Our commitment to human rights
Principle 5: the effective abolition of child labour; and	Sustainability review/Corporate governance/Our commitment to human rights
Principle 6: the elimination of discrimination in respect of employment and occupation.	Sustainability review/Corporate governance/Anti-discrimination and anti-harassment
Environment	
Principle 7: Businesses should support a precautionary approach to environmental challenges;	Sustainability review/Environment
Principle 8: undertake initiatives to promote greater environmental responsibility; and	Sustainability review/Environment
Principle 9: encourage the development and diffusion of environmentally friendly technologies.	At a glance/What we do Sustainability review/Energy efficiency and consumption Sustainability review/Environment
Anti-corruption	
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Sustainability review/Corporate governance/Anti-corruption